

Statement on principal adverse impacts of investment decisions on sustainability factors

Financial market participant	<i>UIV Fund I Coöperatief U.A.</i>
Summary	
<p><i>UIV Fund I Coöperatief U.A.</i> considers principal adverse impacts of its investment decisions on sustainability factors.</p> <p>The present statement is the consolidated statement on principal adverse impacts on sustainability factors of <i>UIV Fund I Coöperatief U.A.</i></p> <p>This statement on principal adverse impacts on sustainability factors covers the reference period from 1 January 2023 to 31 December 2023.</p>	

Indicators applicable to investments in investee companies

Adverse sustainability indicator	Metric	Impact [2023]	Impact [2022]	Explanation	Actions taken, and actions planned and targets set for the next reference period	
CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS						
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	1,924.55	790.60	(in kg CO ₂ e) Proxy data used for 2 out of 5 investees.	- Improving data collection; - Precision of measurement; - Setting targets for next period.
		Scope 2 GHG emissions	7,268.36	2,830.33	(in kg CO ₂ e) Proxy data used for 2 out of 5 investees.	- Improving data collection; - Precision of measurement; - Setting targets for next period.
		Scope 3 GHG emissions	164,710.98	77,551.46	(in kg CO ₂ e) Proxy data used for 2 out of 5 investees.	- Improving data collection; - Precision of measurement; - Setting targets for next period.
		Total GHG emissions	173,903.88	81,172.38	(in kg CO ₂ e) Proxy data used for 2 out of 5 investees.	- Improving data collection; - Precision of measurement; - Setting targets for next period.
	2. Carbon footprint	Carbon footprint	0.03	0.01	(in kg CO ₂ e / EUR) Proxy data used for 2 out of 5 investees.	- Improving data collection; - Precision of measurement; - Setting targets for next period.
	3. GHG intensity of investee companies	GHG intensity of investee companies	0.58	0.62	(in kg CO ₂ e / EUR) Proxy data used for 2 out of 5 investees.	- Improving data collection; - Precision of measurement; - Setting targets for next period.
	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0.00	0.00	None of the investee companies is active in the fossil fuel sector.	No planned investments in companies active in the fossil fuel sector.
Greenhouse gas emissions	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources	52%	58%	Computed as a weighted average with weights equal to ratios of the current values of investments in the investee companies to the current value of all investments. Proxy data used for 3 out of 5 investees.	- Improving data collection; - Setting targets for lower share of non-renewable energy consumption for the next period.
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	Two (2) out of the five (5) investees are active in high impact climate sectors (energy supply; transportation). None of them has had a sizeable (GWh) energy consumption, nor annual revenue exceeding EUR 1 million in the reporting period.	Two (2) out of the five (5) investees are active in high impact climate sectors (energy supply; transportation). None of them has had a sizeable (GWh) energy consumption, nor annual revenue exceeding EUR 1 million in the reporting period.	The 2 companies in high impact climate sectors are in their early stages of development and their consumption of energy is very low.	- Monitoring the energy consumption of the investees in high impact climate sectors as their business grows, and setting targets for efficient energy consumption per EUR of revenue when it becomes materially relevant.
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	0.00	0.00	None of the investee companies is active in biodiversity-sensitive areas.	No planned investments in companies active in biodiversity-sensitive areas.
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0.00	0.00	None of the investee companies has emissions to water.	No planned investments in companies with emissions to water.

Waste	9. Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0.00	0.00	None of the investee companies generates hazardous waste.	No planned investments in companies generating hazardous waste.
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INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0.00	0%	None of the investee companies has been involved in violations of the UNGC principles / OECD Guidelines for Multinational Enterprises in the reporting period.	Monitoring the conduct of business of investee companies with respect to the UNGC principles / OECD Guidelines for Multinational Enterprises in the reporting period.
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	7%	8%	One (1) investee company out of the 5 has no formal policies and processes installed yet to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises. Computed as a share (in %) of the current value of investment in this company in the current value of all investments.	Active communication with the company and providing of assistance in preparation of the policies and processes to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises.
	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	22%	24%	Computed as a weighted average with weights equal to ratios of the current values of investments in the investee companies to the current value of all investments. Proxy data used for 3 out of 5 investees.	- Improving data collection; - Setting targets for lower unadjusted gender pay gap for the next period. (Note: One (1) of the investee companies still experiences a 'reverse' unadjusted gender pay gap)
	13. Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	14%	6%	Computed as a weighted average with weights equal to ratios of the current values of investments in the investee companies to the current value of all investments.	Setting targets for increasing the ratio of female board members to all board members for the next period.
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0.00	0.00	None of the investee companies is exposed to controversial weapons business.	No planned investments in companies exposed to controversial weapons business.

ADDITIONAL CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse sustainability impact	Adverse impact on sustainability factors (qualitative or quantitative)	Metric
Water, waste and material emissions	Non-recycled waste ratio	9%

ADDITIONAL INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse sustainability impact	Adverse impact on sustainability factors (qualitative or quantitative)	Metric
Social and employee matters	Number of days lost to injuries, accidents, fatalities or illness	3

Notes:

- All investments have been made in the period April - December 2023.
- "n/a" - means "not applicable" as previous impact period was before any investments have been made by UIV Fund I Coöperatief U.A.
- Results in p.3, p.5, p.12 and p.13 for 2022 were restated due to: corrected revenue input for one investee company (p.3); change in formula for computation of the weighted average (p.5; p.12; p.13).

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